

**South Central Texas Regional Certification Agency  
of Bexar County, Texas hereby duly affirms that:**

**Human Capital International, LLC DBA Integrated  
Human Capital**

has successfully met the established requirements of SCTRCA's Business Enterprise Certification Program to be certified as a

**\*HABE MBE SBE WBE**

**Certified NAICS Codes:**

**NAICS 541214: PAYROLL SERVICES  
NAICS 561311: EMPLOYMENT AGENCIES  
NAICS 561320: TEMPORARY STAFFING SERVICES**

**Certification Number: 219051589  
Effective Date: May 7, 2019  
Expiration Date: May 31, 2021**



A handwritten signature in black ink, appearing to read "Charles Johnson".

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**Charles Johnson,  
Executive Director**

Note: This certificate is the property of the South Central Texas Regional Certification Agency and may be revoked should the above named firm graduate from or fails to comply with SCTRCA's Business Enterprise Program. A Certification Renewal Application is required every two years.